



**Institutional Development Plan
National Agricultural Higher Education Project
G.B. Pant University of Agriculture and Technology, Pantnagar**

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IDP (NAHEP)/953

Date: 21/12/2021

NOTICE

This is for information of all the faculty members who have submitted their applications for trainings in overseas institutes under the Foreign Internship Programme for Faculty under the World Bank funded project IDP-NAHEP, Pantnagar. The programme was disrupted due to the COVID-19 situation. It is proposed to initiate the process of the internship programme again. In this context, it is notified that:

1. Those faculty members who have already submitted their applications earlier are required to submit a revised letter of consent from the host institution with a revised schedule. They may also submit a revised / improved version of their earlier proposal.
2. Those who did not apply earlier, may submit their application fresh with specific dates of journey, duration of internship programme and a letter of consent from their respective host institution.

The last date for submission of all the applications is **January 15, 2022**.

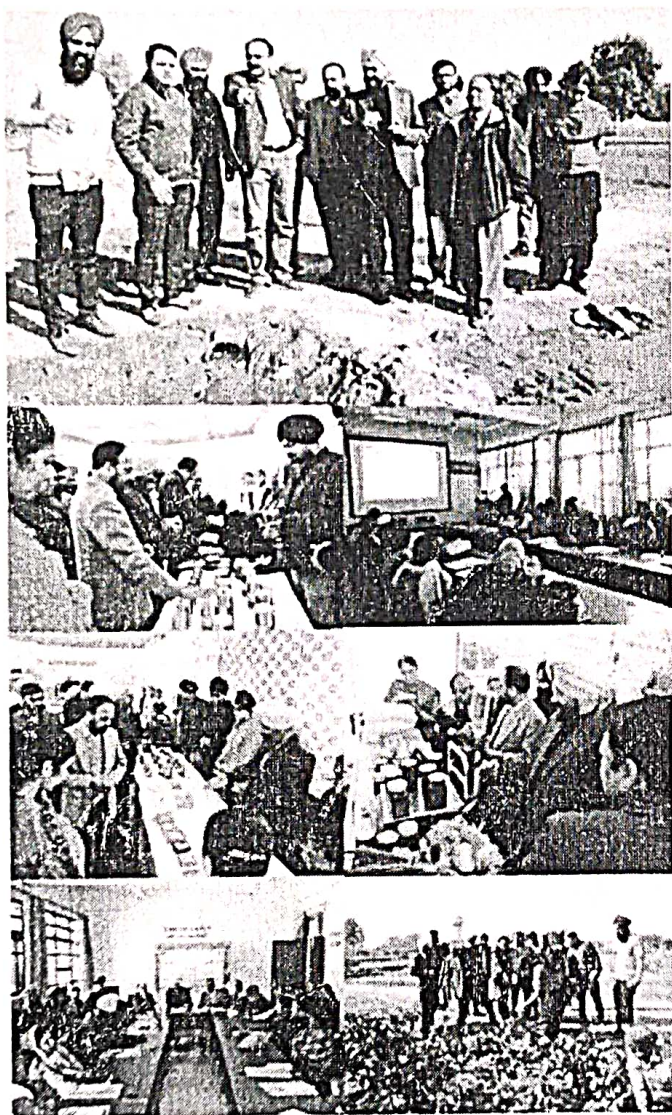
The norms and detailed guidelines for foreign exchange under NAHEP are also enclosed for kind reference.


(S.K. Guru) 21.12.21
Nodal Officer (Academic)
IDP-NAHEP, Pantnagar
Dr. S K Guru,
Nodal Officer, Academic
IDP, NAHEP

cc: All Deans

GUIDELINES FOR INTERNATIONAL FACULTY / STUDENT EXCHANGE PROGRAM

Revised by 2nd NSC on 21st Oct, 2019



Introduction

National Agricultural Higher Education Project (NAHEP) is a World Bank aided project, where Government of India (ICAR) and World Bank bear expenditure of this project on 50-50 basis. The upliftment of faculty and students of our Agricultural Universities in India is one of the main objectives of this project. The faculty and student upliftment programmes through overseas visit to the Agricultural Universities of global repute is the one of the major activity in this project and similarly, faculties of international repute who excel in their niche areas are invited for interaction with the students of our Agricultural Universities (AUs) in the country. The purpose behind this two-way visit is to bring the scientific and technological advancements happening in various parts of the world to our doorstep for the technical and scientific advancement of our students and faculty.

In order to organize such two-way interactive visits of our faculty and students, the need for evolution of guidelines for foreign training of faculty and students was felt, and hence, designed below under various heads.

Components of the Project:

There are three Components under this project which are given below:

1. **Component 1:** Support to Agricultural Universities
2. **Component 2:** Investment in ICAR for leadership in Agricultural Higher Education
3. **Component 3:** Project Management and Learning

In this project total worth Rs. 1100 crores, the share of Component 1 is major and it amounts to 89% of the project outlay. Similarly, Component 2 has a share of 6% and Component 3 has a share of 5%.

The Component 1, which is the major component is further sub-divided into 3 sub-components:

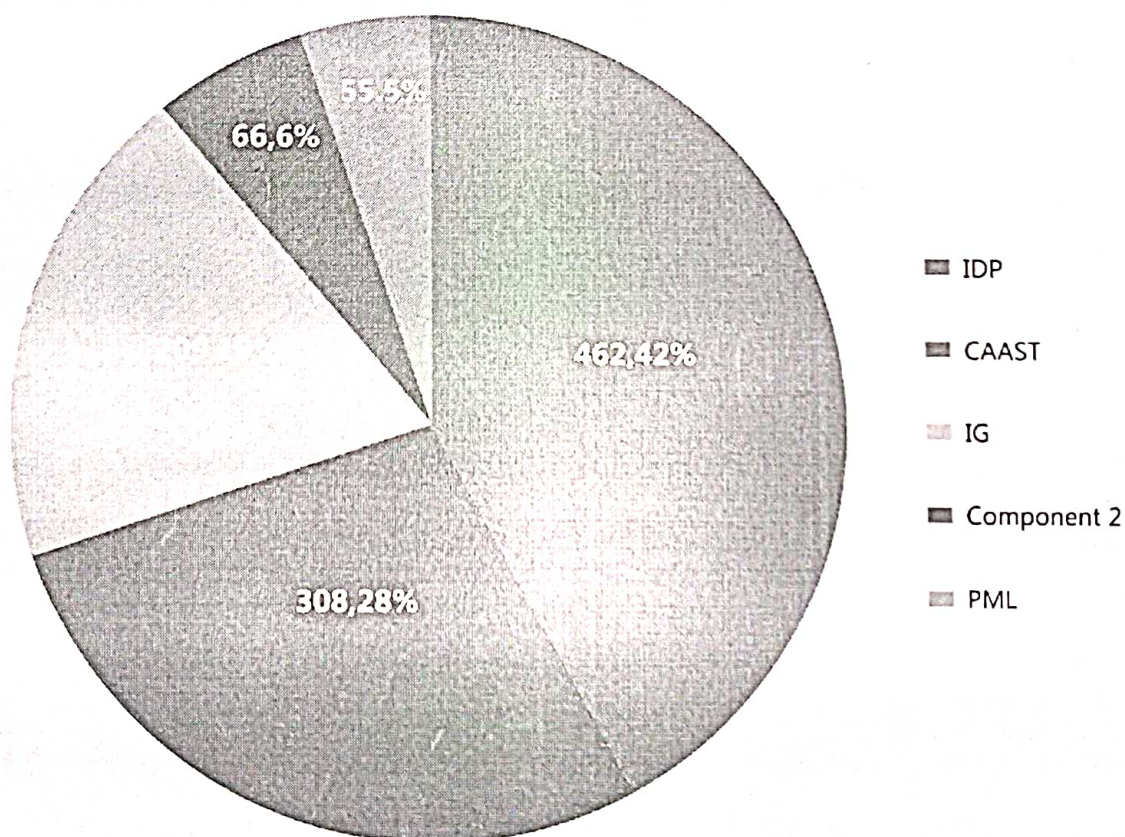
1. Sub-component 1A: Institution Development Plan (IDP) – 47%
2. Sub-component 1B: Centre of Advanced Agricultural Science and Technology (CAAST) – 31%
3. Sub-component 1C: Innovation Grant (IG) – 22%

Each sub-component of Component 1 has

element of Overseas Training Programme for faculty and students.

Under Sub-component of 1A, there is a provision for deputing under-graduate students for overseas visit apart from deputing faculty members for overseas visit to enhance their technical knowhow. Similarly, under Sub-component 1B, there is a provision for deputing post-graduate students and faculty members for overseas visit. After deliberation of Second National Steering Committee (NSC) Meeting, the Sub-component 1C, universities granted (primarily non-accredited Universities), are also allowed to send their students and faculty for overseas training for upliftment of their capacity.

Sub-components of NAHEP (in crores)



Faculty for International Training



(A) Eligibility of Faculties

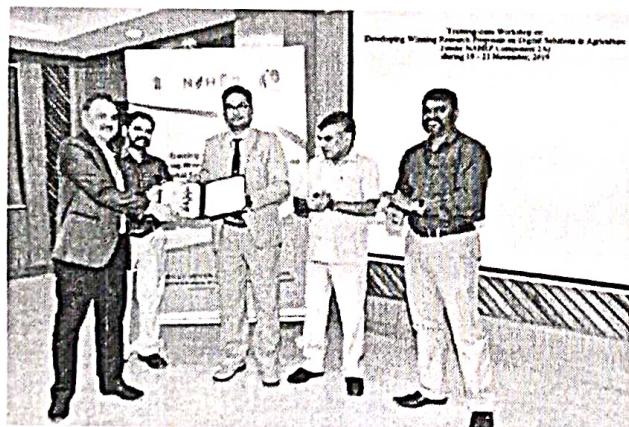
- (i) International training under Component – 1 of NAHEP is not meant for RMPs.
- (ii) The faculty identified should be at least left with 2 years of service before his superannuation as revised by 2nd NSC.
- (iii) The programme should be limited to only the faculty members of the participating University / Deemed University and not to those belonging to other institutes but included in the faculty of the participating University / Deemed University.
- (iv) The beneficiaries should be from the accredited programmes of the accredited colleges. **However, non-accredited Universities where IG sub-component is awarded are also eligible for faculty international training program up to the extent of their respective budget availability under this head of account (considered at 2nd NSC).**
- (v) The faculty identified for HRD under faculty development programme of NAHEP should not have been benefited under the HRD / capacity programme of NAIP in any form.
- (vi) Sixty per cent of the slots under IDP should be reserved for faculty below 40 years of age and the training programme should not be less than three months duration.
- (vii) Twenty five per cent of the slots under IDP should be reserved for faculty above 40 years of age and below 50 years of age and the training programme should be not more than three months duration.
- (viii) Fifteen per cent of the slots under IDP for faculty above 50 and below 58 years of age and the training period should not be more than two weeks duration in leadership / skill development / management.
- (ix) The faculty representation in the international training should be wide and inclusive academically (including basic sciences,

humanities and languages) and socially (as committed in the Equity Action Plan to the World Bank).

- (x) The faculty identified for training up to 50 years of age categories should have at least two publications in the area identified for training in reputed peer reviewed journals (not less than a NAAS rating of 7.0) and not less than 10 citations.
- (xi) Regarding relaxation in existing guidelines of 2 papers of NAAS Rating of 7.0 with 10 Citations for faculty members to visit overseas, the Second NSC suggested following relaxations in case of non-availability of faculty members with the existing parameters to utilize the budget:
 - (a) 2 Papers of NAAS Rating more than 6.0 with 10 Citations.
 - (b) 1 Paper of NAAS Rating more than 6.0 with 20 Citations.

For seeking relaxation, the concerned AU through its PI, has to certify that no faculty member is available with the eligibility of existing guideline

The training should be within the priority areas identified by the ICAR / AU.



(B) Entitlement for per diem and other expenditures for faculty visiting overseas

For long duration (more than one month):

While addressing the issue of paying all faculty members of AUs visiting abroad, the DoPT Training Circular dated 9th January, 2019 (Annexure-1) has to be scrupulously followed for long visits (over a month, country specific), the Committee accepted the proposal, and also suggested that provision of air travel, exclusively in Air India, must be replaced with the latest GoI guidelines, especially for some routes where AI flights do not operate.

For short duration (maximum 1 week):

While addressing the issue of paying all faculty members of AUs visiting abroad, the MEA Circular dated 21st September, 2010 has to be scrupulously followed for short visits (less than a month, country specific), the Committee accepted the proposal, and also suggested that provision of air travel, exclusively in Air India, must be replaced with the latest GoI guidelines, especially for some routes where AI flights do not operate.

In case of visit (long or short) to countries other than the US, the latest GoI standard table for per diem, depending on international destination may be availed. The travel insurance and Visa fee will be paid as per actual and no bench fee is admissible. However, in isolated deserving cases, bench fee may be considered only after approval of PIU.