

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE – III)
Equity Action Plan

Name of Institute: College of Technology,Pantnagar

Sl. No.	Activity	Sub-activity/ Action	Coordinator	Executing agency	Date & duration (Tentative)	Frequency	Indicator to measure outcome	Estimated Expenditure (In Rs.)
1.	To identify students who will require more academic support	i).Student Data Collection from Department ii).Identifying Weak Students from collected data.	All HODs and Concerned Faculty	College of Technology ,Pantnagar	January	Diagnostic tests the beginning of each semester, remedial measures carried out continuously thereafter	Percentage of students transiting from First to Second year	15000
2.	Remedial Courses for all students	Categorization of Students for different remedial courses based on their academic performance	HoDs of Departments offering B.Tech/Mtech Course	College of Technology ,Pantnagar	January and June	After semester result.	Better transition rates for all year students	25000
3.	Workshop to improve language competency, communication skills, soft skills and confidence levels	Arrangement of Expert Faculties.	EAP Coordinator, All HODs and Concerned Faculty	College of Technology ,Pantnagar	February and August	Continuous	Better transition rates of students	20000
4.	Remedial tutorials to bring all UG & PG students to required level of proficiency in subject courses	Arrangement of Expert Faculties(Internal and External).	EAP Coordinator/All HODs and Concerned Faculty	College of Technology ,Pantnagar	January and June	Half Yearly	Better transition rate of Student from semester	25000

5.	Intensive Training Program on Professional Skills Development for graduates failed in securing employment	Arrangement of various professional faculties regrading Skill development	All HODs and Concerned Faculty	College of Technology ,Pantnagar	May and December	Half Yearly	Placement Results	30000
6.	'Special Campus Interviews' will be organized for graduates underwent intensive training on professional skills development (Sl. no. 5)	Arrangement of Resource person from Industry	Placement Officer and Team	College of Technology ,Pantnagar	June	Yearly	Placement Results	25000
7.	'Workshop on Presentation Skills' will be conducted for improving presentation skills and personality development of students	Planning and execution of Workshop	Faculty Members and Team	College of Technology ,Pantnagar	March June September December	Quarterly	Placement Results	35000
8.	Management skill development programme	Arrangement of faculties from Management Instt. to conduct the programme	EAP Coordinator/HOD and Concerned Faculty/Expert Faculty	College of Technology ,Pantnagar	February April August November	Continuous	Time and resource management	25000
9.	Finishing school and Aptitude & Soft Skill Development (Reasoning, Verbal, Communication etc)	Arrange Classes for Soft skill development	Concerned Faculty/Expert Faculty	College of Technology ,Pantnagar	Througho ut the year	Continuous	Mock Test Result	30000
10.	Finishing school for GD/PI and Resume writing	Arrange Faculties and External Supporting Staff for Conducting GD/PI	Industry Person	College of Technology ,Pantnagar	June/July	End of the year	Placement Result	25000
11.	Mock tests and Interviews Regarding Placement	Arrange Faculties and External Supporting Staff for Conducting Mock Test and Interview	Placement Officer and Team	College of Technology ,Pantnagar	June/July	End of the semester	Placement Result	25000

12.	'Workshop on writing research proposal and research paper'	Arrange Faculties for Conducting workshop	Faculty Members and Team	College of Technology, Pantnagar	March June September December	Quarterly	Number of Research Paper published annually	30000
Total Expenditure								310000

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TEQIP-III

Cc
1. Coordinator, TEQIP-III.